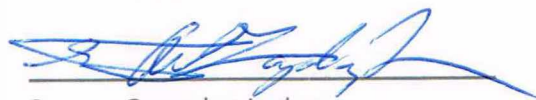


**IUOE DVI Layoff/Closure Proposal  
State Counter Proposal  
August 25, 2021**

**For Bargaining Units 12 & 13**

- A. BU 13 Article 16.14 (Plant Experience Recruitment and Retention Differential):
1. In accordance with BU 13 Article 16.14, Section D, Employees participating in the DVI FMO shall retain the consecutive years of experience earned at DVI as time worked in the new plant for the purpose of calculating consecutive years of experience as this is a layoff mitigation effort.
  2. Any BU 13 employee who is already receiving the Plant Experience Recruitment and Retention Differential per Article 16.14 shall continue to receive the differential on assuming the new position.
- B. All Materials and Stores Supervisor I's (MSSI) (Class code 1508) placed at CHCF or DJJ will be afforded the opportunity to Post & Bid for a vacant post, by seniority, prior to October 1, 2021.
- C. DVI or DJJ MSSI (Class Code 1508) shall retain their local seniority scores from DVI or DJJ for the purposes of post and bid at California Health Care Facility (CHCF) Stockton from October 1, 2021 through September 30, 2022.
- D. On October 18, 2021, CHCF shall conduct a one-time post and bid for all MSSI (Class code 1508) positions which may include a change in work hours and RDO's. The one-time post and bid process shall be completed by November 15, 2021, with an effective date on/before of January 1, 2022.
- E. All DVI employees who are on loan to a new facility shall have their mileage reimbursed from DVI to their loan location in accordance existing travel rules.
- F. All DVI employees who received placement at CHCF or DJJ shall maintain all pre-approved vacation requests as outlined on their approved DVI 2021 vacation request form.

STATE

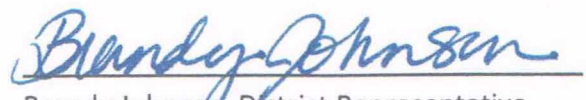


Steven Gonzalez-Lederer

CalHR, Sr. LRO

8/25/21  
9:47 AM

IUOE



Brandy Johnson, District Representative

8/25/2021  
9:47 AM